

County of Santa Cruz

Invites you to apply for:

PSYCHIATRIC MEDICAL DIRECTOR

CalPERS retirement benefits plus Deferred Compensation and Defined Contribution plans available.

* Candidates may be eligible for relocation assistance and advanced paid leave accrual

Salary: \$296,899 – 343,637 Annually

Plus \$30,000 sign-on incentive*

Open and Promotional



Excellent Quality of Life Environment

Closing Date: Continuous

County Equity Statement

Equity in action in Santa Cruz County is a transformative process that embraces individuals of every status, providing unwavering support, dignity, and compassion.

Through this commitment, the County ensures intentional opportunities and access, fostering an environment where everyone can thrive and belong.

THE POSITION

This is a physician class with psychiatric medicine experience. Incumbents serve as the medical director for various psychiatric clinical programs, such as adult psychiatry, child and adolescent psychiatry, and substance use disorder medicine. Assignments may rotate depending on agency requirements and specialty training. Incumbents are responsible for the medical quality assurance and medical management of one or more clinical programs or medical groups, provide medical and technical advice to staff and the local medical community, supervision of medical staff, participation in program planning and evaluation, liaison with other health professionals in both the public and private sector, and education of community members on issues related to Behavioral Health. This position typically provides up to 20 hours per week of direct clinical care and will report to the Chief of Psychiatry.

IDEAL DANDIDATE

The ideal candidate will have experience in Substance Use Disorder Services or Child and Adolescent Psychiatry, strong leadership skills, experience working with Physician groups, interest in process improvement and program development, and the ability to make independent decisions within established policies and procedures set forth by the Board of Supervisors, County Administrative Officer, and Federal, State & County laws, ordinances, and regulations.

THE COMMUNITY OF SANTA CRUZ

SANTA CRUZ COUNTY has approximately 270,000 residents and is situated in the northern area of Monterey Bay, 70 miles south of San Francisco and 35 miles southwest of the Silicon Valley. The County's natural beauty is apparent in its pristine beaches, lush redwood forests and rich farmland. It has an ideal Mediterranean climate with low humidity and 300 days of sunshine a year. Its unique shops and restaurants, coupled with a multitude of cultural and recreational activities, including theatre, music, art, as well as golfing, surfing, hiking, and biking offer a wealth of leisure activities. Higher education includes Cabrillo College and the University of California, Santa Cruz, with two additional State Universities less than an hour away. These elements of high-quality living make Santa Cruz one of California's most desirable areas. **live, work, and play!**

QUALIFICATIONS

Any combination of education and experience which would provide the required knowledge and abilities is qualifying. A typical way to obtain these would be:

- **License/Certificate Requirements:** Possession of a valid Physician and Surgeon's Certificate issued by the State of California (if licensed in another state, candidates may participate in the recruitment and examination process, however, possession of a valid Physician and Surgeon's Certificate issued by the State of California is required at the time of appointment); possession of a State and/or Federal narcotic license for administration of narcotics; possession of a valid California Class C Driver License; plus
- Four years of experience as a practicing psychiatrist. Certification by an American Specialty Board in a specialty closely related to mental health care provided by the County of Santa Cruz may be substituted for two years of experience.

- **Special Requirements/Conditions: Background Investigation:** Ability to pass a background investigation, and fingerprinting is required. Must be able to work at nights, on call and on weekends when necessary. Special Working Conditions: Exposure to: Odors such as vomitus, feces, urine and draining abscesses; fumes from cleaning supplies and solvents; and infections which might cause chronic disease or death.

SUPPLEMENTAL QUESTIONNAIRE

Describe your experience supervising and training medical practitioners including the evaluation, and review of work for appropriate diagnosis, treatment, and chart documentation.

1. Please describe your experience working in a leadership role among medical providers (Physicians, Nurse Practitioners, Physicians Assistants) in a community mental health or behavioral health system.
2. Please describe your experience practicing Psychiatric Medicine. Please include any experience in specialties such as Substance Use Disorder Medicine or Child and Adolescent Psychiatry. What motivates you to practice in these specialties?

THE APPLICATION PROCESS

There will be a review of qualifications and a competitive screening based on experience, education, and response to supplemental questions.

You may be required to compete in any combination of written, oral and/or performance examinations or a competitive evaluation of training and experience as described on your application, resume and supplemental application. You must pass all components of the examination to be placed on the eligible list. The examination may be eliminated if there are ten or fewer qualified applicants. If the eligible list is established without the administration of the announced examination, the life of the eligible list will be six months and your overall score will be based upon an evaluation of your application, supplemental application, and resume.

Women, and people of color, and people with disabilities are encouraged to apply. If you have a disability that requires test accommodation, please call (831) 454-2600.

HIGHLIGHTED BENEFITS OFFERING

***\$30,000 sign on bonus** – initial payment of 50% within 30 days of start date. Remaining 50% of payment upon completion of one calendar year of service.

Medical, Dental, and Vision

Various robust plans are available with the County contributing generously toward the total cost of the plans.

Retirement and Social Security

Pension formula 2% at age 60 or 2% at age 62 as determined based on provisions of the CA Public Employees' Pension Reform Act of 2013 PEPRA (2023 Cap \$140,042). Pension benefit is determined by final average compensation of three years. County participates in Social Security.

Life Insurance and Long-Term Disability Plan

County-paid \$50,000 term life insurance policy. Employees may purchase additional life insurance. The County pays for a long-term disability plan that pays $66\frac{2}{3}\%$ of the first \$13,500, up to \$9,000 per month maximum benefits.

Advanced Accrual Rates

Selected candidates may be eligible for the advanced setting of accrual rates for leaves based upon the number of years of service with other public agencies for difficult to recruit classifications.

Administrative Leave

In addition to competitive vacation and sick leave accruals, the County provides an initial credit of one week of administrative leave at the time of appointment, plus an additional two weeks of administrative leave accrued each year. Administrative leave balance may be cashed out or used as paid time off.

Note: Provisions of this bulletin do not constitute an expressed or implied contract



The banner features the County of Santa Cruz seal on the left, which includes a grizzly bear and the text 'THE COUNTY OF SANTA CRUZ' and '1850'. In the center, it reads 'County of Santa Cruz Personnel Department' with the address '701 Ocean Street, Room 510 Santa Cruz, CA 95060', phone number '831.454.2600', and website 'www.santacruzcountyjobs.com'. On the right is the 'Santa Cruz County PERSONNEL' logo with three colored dots (orange, green, blue).

LIVE Here

WORK Here

PLAY Here

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